

**MINUTES
ST. CLAIR SHORES CITY COUNCIL SPECIAL MEETING
JULY 9, 2019**

Regular Meeting of the City Council, held in the Council Chambers, located at 27600 Jefferson Avenue., St. Clair Shores, Michigan.

Present: Mayor Kip C. Walby, Council Members Peter Accica, John Caron, Ronald Frederick, Peter Rubino, Candice Rusie and Chris Vitale

Also Present: City Manager Michael Smith, City Clerk Mary Kotowski and City Attorney Robert Ihrie

1. CALL TO ORDER, ROLL CALL AND PLEDGE OF ALLEGIANCE

Mayor Walby called the meeting to order at 7:00 p.m. Ms. Kotowski, City Clerk, called the roll, and a quorum was present. The Pledge of Allegiance was recited.

2. AUDIENCE PARTICIPATION ON AGENDA ITEMS (2 MINUTE TIME LIMIT) - None

3. SELECTION OF CITY MANAGER

Background: The Mayor called a special meeting for the City Manager selection.

Mayor Walby spoke about the recruiting process. There were four very strong candidates that were interviewed by Council members and staff on June 15, 2019. There was also a reception with residents that evening so they could mingle and give their input. Mr. Smith gathered all of the information and presented it to Council.

After Council members had a chance to review everything, they decided they wanted more background information before extending an offer.

Mr. Smith spoke about the very thorough background check that was performed. That information was provided to Council which they reviewed and agreed to extend an offer of employment.

Mr. Caron spoke about his satisfaction with the job performed by Amy Cell Talent. The staff interviews were very helpful, and the process provided good questions and interaction. He was satisfied with the subsequent background check.

Mr. Frederick thanked Amy Cell Talent and their staff for their input and handling of all the calls and concerns of Council members, staff and residents.

Moved by Council Member Caron, supported by Council Member Frederick to make a conditional offer of employment, subject to reaching an agreement on the terms and conditions of employment between the parties, for the position of City Manager to Matthew Coppler.

Ayes: 7 – 0

Mayor Walby said he is proud of how well the group worked together during this process.

Mr. Smith agreed that this process was very good and everyone learned from it. All of the candidates were really well qualified. He feels good and confident about this decision.

Mr. Vitale said Amy Cell Talent is a new company, and we received very good results. The information provided and the structure was very good. He would like the compensation package to stipulate that if we offer any raises for the term of the contract that they be subject to a performance review annually achieving above average performance with agreement from Council.

4. AUDIENCE PARTICIPATION (5 MINUTE TIME LIMIT)

Kim Craig, St. Clair Shores resident, asked if there is a requirement for the new City Manager to live in St. Clair Shores.

Item 4 (Cont'd):

Mr. Smith said the requirement is that the City Manager live within 25 miles of St. Clair Shores.

Dave Rubello, St. Clair Shores resident, spoke about how well Mike Smith works with committees and commissions and about his involvement in events around the City. He hopes the new manager will be just as involved.

5. ADJOURNMENT

Moved by Council Member Caron, supported by Council Member Frederick to adjourn at 7:11 p.m.

Ayes: All – 7

KIP C. WALBY, MAYOR

MARY A. KOTOWSKI, CITY CLERK

(THE PRECEDING MINUTES ARE A SYNOPSIS OF A CITY COUNCIL MEETING AND DO NOT REPRESENT A VERBATIM RECORD).